

## AME Roundup – Event Code of Conduct

### Welcome to AME Roundup

AME Roundup is the premier gathering place for thousands of geoscientists, prospectors, financiers, investors, suppliers and indigenous partners. We are committed to providing a safe, inclusive, and respectful environment for all participants – attendees, speakers, sponsors, exhibitors, partners, volunteers, and AME staff. By participating in AME Roundup, you agree to follow this Code of Conduct.

### Our Commitment

AME strives to foster an environment where everyone feels welcome, valued, and able to participate fully. We do not tolerate harassment, discrimination, or behaviour that compromises safety, inclusion, or professional conduct.

### Expected Behaviour

All participants are expected to:

- Be respectful, professional, and courteous to others
- Engage with diverse cultures, perspectives, and experiences in a thoughtful and inclusive manner
- Communicate constructively and avoid personal attacks
- Follow all venue policies and safety guidelines
- Respect intellectual property and the rights of presenters and exhibitors

### Unacceptable Behaviour

The following behaviours are not permitted at AME Roundup, any associated event, or online platform:

- Unwelcome or discriminatory comments related to gender, gender identity or expression, sexual orientation, disability, physical appearance, body size, race, ethnicity, age, or religion
- Sexualized language, gestures, or imagery; unwanted advances or physical contact
- Intimidation, bullying, stalking, or deliberate disruption
- Sustained interference with presentations or activities
- Aggressive or threatening behaviour
- Inappropriate use of photos, videos, or recordings
- Excessive intoxication or behaviour that endangers others
- Any action that violates venue safety policies or local laws

### Reporting a Concern

If you experience or witness behaviour that violates this Code of Conduct, please report it as soon as possible to AME Staff or send an email to [events@amebc.ca](mailto:events@amebc.ca). We will respond promptly and confidentially. **Allow for a 24-hr response time**

## Actionable Items to Protect Your Safety and Others

- Notify AME staff or volunteers (identifiable by event badges) and/or on-site event security
- Email: [events@amebc.ca](mailto:events@amebc.ca) or submit an anonymous report: [HERE](#)
- **Consequences for the disruptor may include:**
  - Verbal or written warning
  - Removal from AME Roundup without refund
  - Revocation of future event access (not withstanding all AME Roundup in-person activities, including sessions, workshops, tours, social events, exhibit hall interactions, and networking spaces; Any virtual or digital platforms associated with AME Roundup; All event-related communication, including social media
  - Notification to employers or sponsoring organizations
  - Contacting venue security or law enforcement if required

Thank you for contributing to a safe, inclusive, and respectful AME Roundup experience.